

# ***Introduction of the Asahi Kasei Group***

Asahi**KASEI**

# Advancing solutions to the world's issues

Asahi Kasei has always addressed issues facing society based on its Group Mission of contributing to life and living for people around the world. After our founding in 1922, we advanced our core technology based on chemistry to extend operations in housing, electronics, pharmaceuticals, and medical devices. With our current three business sectors of Healthcare, Homes, and Material, we are a globally distinctive enterprise group that continually creates innovative products, services, and business models.

The world is constantly changing, and issues such as carbon neutrality and healthy longevity remain unresolved. Though Asahi Kasei's operations and way of doing business may change, we will never waver in our commitment to contributing to mankind, consistent since our founding. Moving forward we will firmly advance together with colleagues around the world to bring about further innovations that the world yearns for.

**Koshiro Kudo**  
President, Asahi Kasei Corp.



# *Creating for Tomorrow*

The commitment of the Asahi Kasei Group:

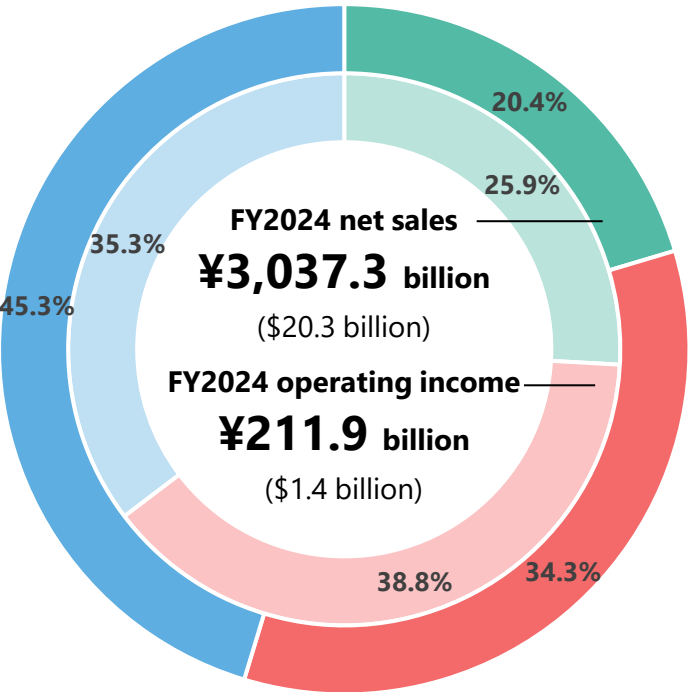
To do all that we can in every era to help the people of the world  
make the most of life and attain fulfillment in living.

Since our founding, we have always been deeply committed  
to contributing to the development of society,  
boldly anticipating the emergence of new needs.  
This is what we mean by "Creating for Tomorrow."





# Contributing to life and living in 3 business sectors



(Percentages excluding corporate expenses and eliminations)

Trade name	Asahi Kasei Corp.
Founding	May 25, 1922
Head Office	Tokyo, Japan
Employees	50,352

(consolidated, as of March 31, 2025)



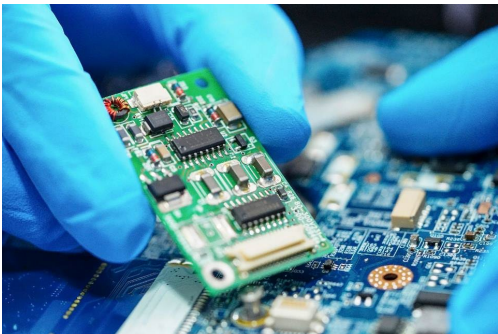
## Healthcare

Contributing to the lives of people through the provision of innovative pharmaceuticals and medical devices that meet unmet needs under the mission "Improve and save patients' lives"



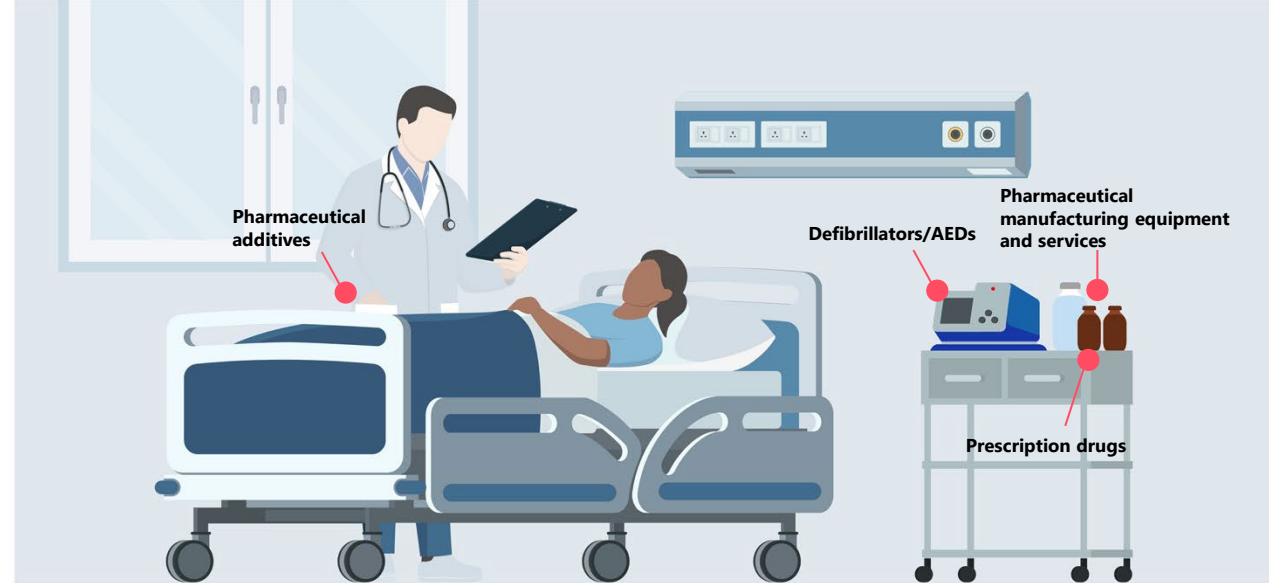
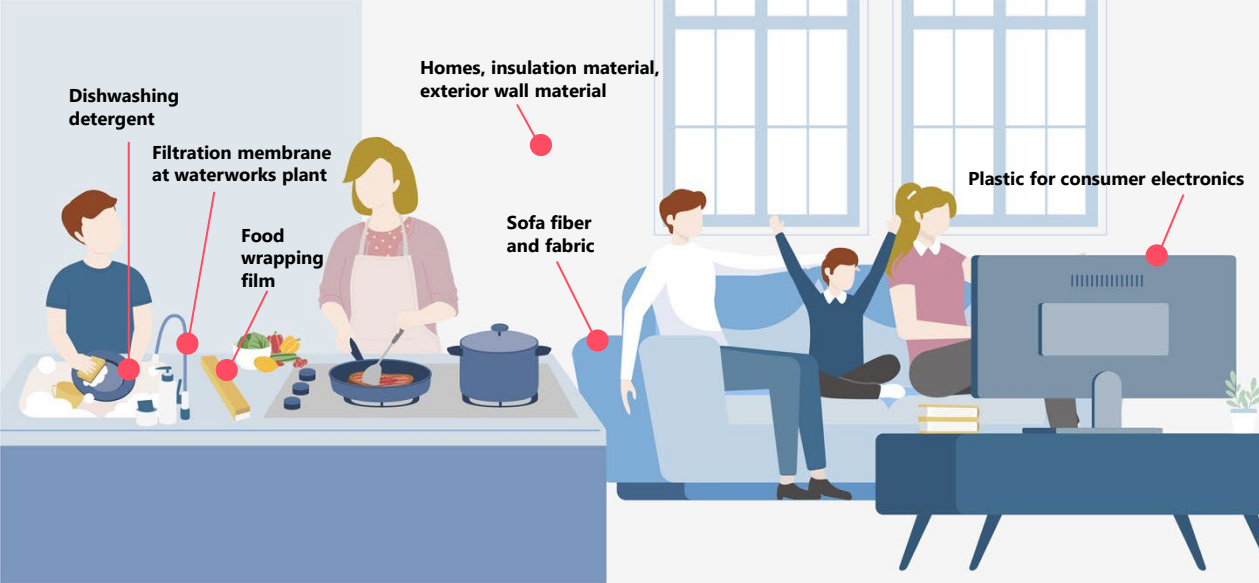
## Homes

Enabling secure and enriched living through the provision of high-quality, highly durable homes and construction materials, and various related services

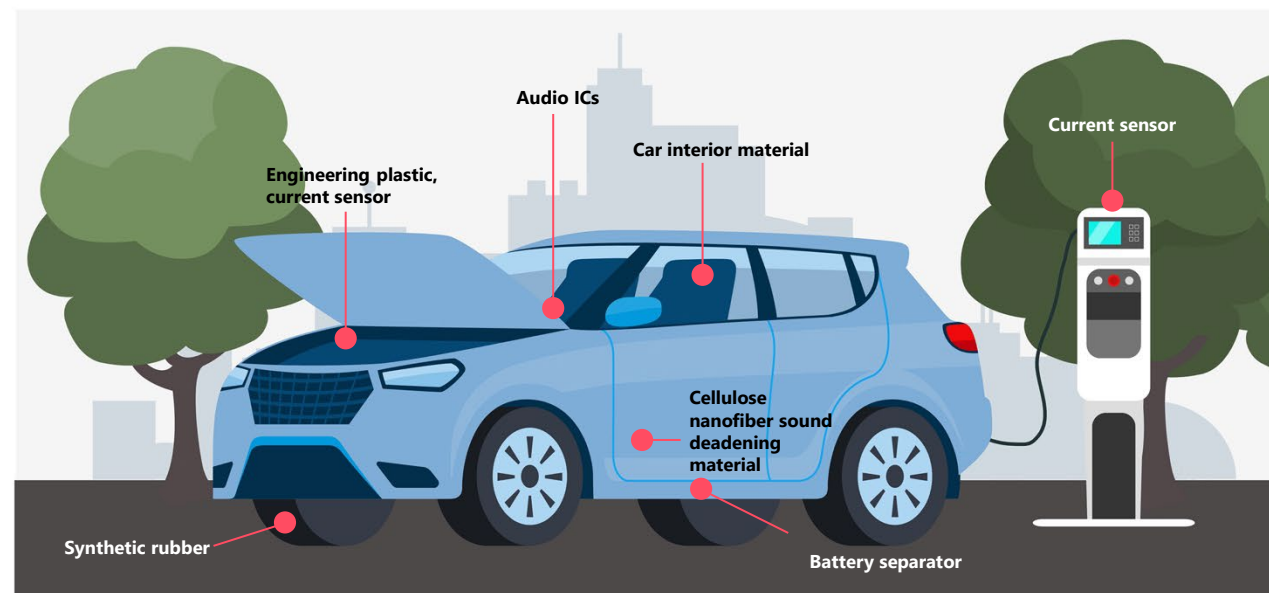
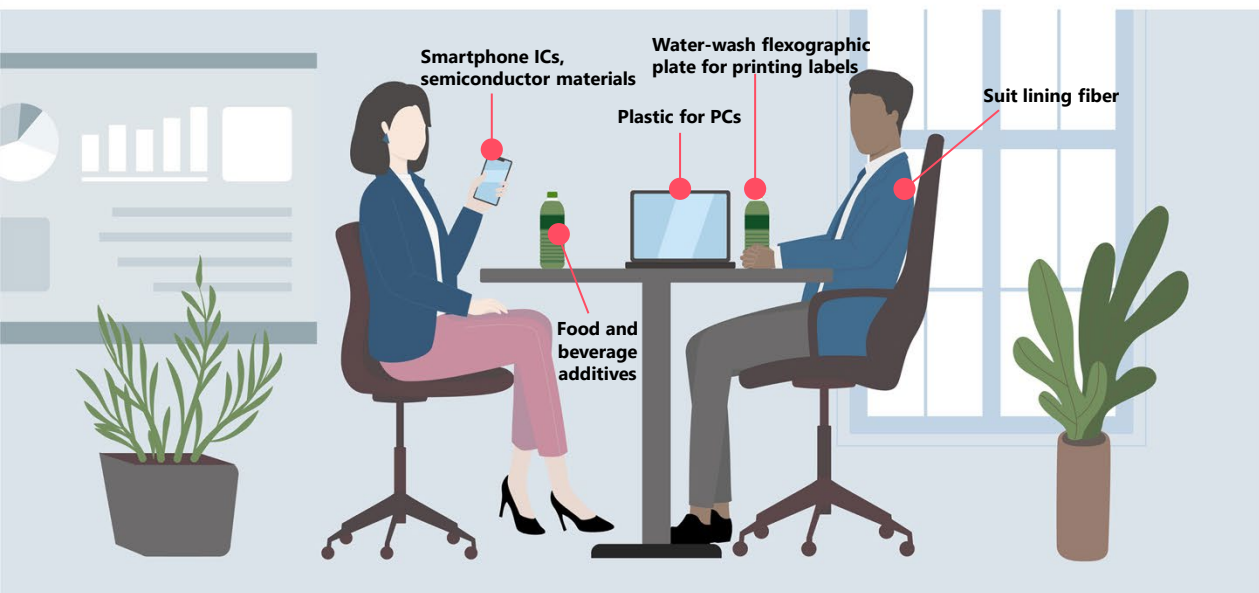


## Material

Providing sustainable solutions that contribute to a better life for people and the Earth by utilizing the technology and knowledge of materials and chemistry

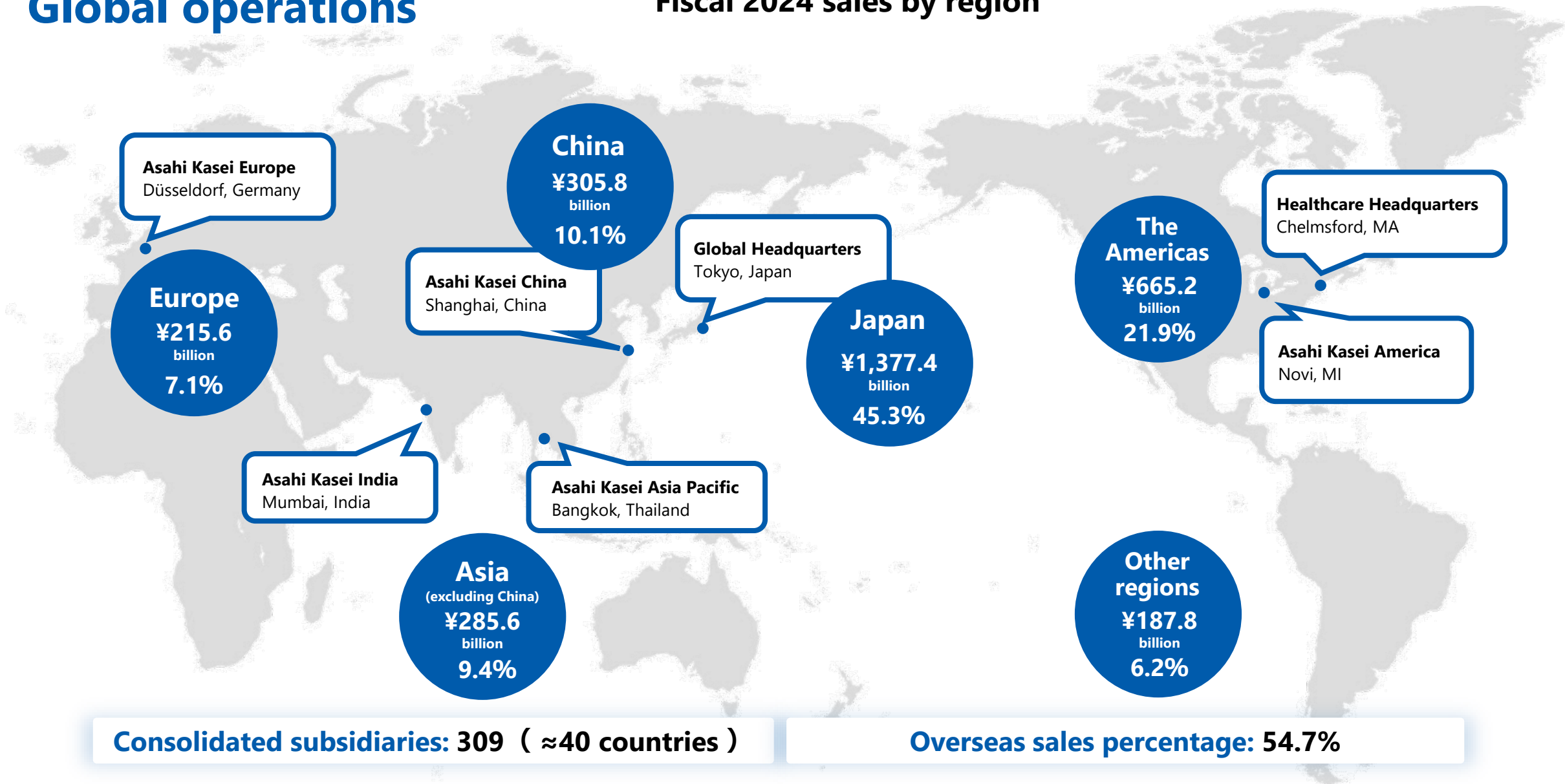


## Asahi Kasei products and technologies that support life and living



# Global operations

## Fiscal 2024 sales by region








Note: Figures for consolidated net sales



# Business portfolio transformation and contributing to solutions for society

Material Homes Healthcare Others

Era	Social context	Evolution of business and sales breakdown		● New business, M&A
1920s–1950s	Development of the chemical industry and modern agriculture	 <p><b>Founding and Japan's first production of synthetic ammonia</b></p> <p>¥56 million (FY1940 net sales)</p>	<ul style="list-style-type: none"> <li>● Ammonia</li> <li>● Chemical fertilizer</li> <li>● Plastics</li> </ul>	<ul style="list-style-type: none"> <li>● Regenerated fibers</li> <li>● Synthetic fibers</li> <li>● Foods</li> </ul>
1960s–1970s	Better quality homes, expansion of medical care, development of public infrastructure	 <p><b>Expansion into petrochemicals, homes, healthcare, and electronics</b></p> <p>¥44.9 billion (FY1960 net sales)</p>	<ul style="list-style-type: none"> <li>● Consumables</li> <li>● Synthetic rubber</li> <li>● Artificial kidneys</li> </ul>	<ul style="list-style-type: none"> <li>● Petrochemicals</li> <li>● Unit homes</li> <li>● Construction materials</li> </ul>
1980s–1990s	Greater efficiency and convenience (cell phones, personal computers, audio-visual equipment)	 <p><b>Supply of LSIs, lithium-ion batteries and other key components for information devices</b></p> <p>¥800.1 billion (FY1980 net sales)</p>	<ul style="list-style-type: none"> <li>● Electronic components</li> <li>● Apartment buildings</li> <li>● Pharmaceuticals</li> </ul>	<ul style="list-style-type: none"> <li>● Lithium-ion battery separator</li> <li>● Thermal insulation</li> <li>● Virus removal filters</li> </ul>
2000s–2010s	Medical needs expanding worldwide	 <p><b>Accelerating globalization through M&amp;A, expanding the healthcare business</b></p> <p>¥1,269.4 billion (FY2000 net sales)</p>	<ul style="list-style-type: none"> <li>● Electronic compass</li> </ul>	<ul style="list-style-type: none"> <li>● Critical care devices</li> </ul>
2020s	Resolving environmental issues, achieving healthy longevity	 <p><b>Aiming for sustainability with businesses and technologies offering solutions to global issues such as climate change and unmet medical needs</b></p> <p>¥3,037.3 billion (FY2024 net sales)</p>	<ul style="list-style-type: none"> <li>● Hydrogen production system (verification trials)</li> <li>● Sleep apnea diagnosis and treatment devices</li> <li>● CDMO operation</li> </ul>	<ul style="list-style-type: none"> <li>● Overseas homes</li> </ul>

# Business diversification by taking on challenges with core technologies in new fields

1931

## Establishment of Asahi Kasei

Establishment of Nobeoka Ammonia Fiber Co., Ltd., producing ammonia, nitric acid, and other chemicals

1922

## Founding of Asahi Kasei

Establishment of Asahi Fabric Co., Ltd.

1935

## Start of food product business

Production of monosodium glutamate begins



1967

## Start of construction materials business

Production of "Hebel™" autoclaved aerated concrete (AAC) panels begins



1968

## Start of petrochemicals business

Establishment of Sanyo Petrochemical Co., Ltd.

1972

## Start of homes business

Sale of Hebel Haus™ unit homes begins



## Founding

## Growth as a diversified chemical manufacturer

## Further diversifying

1957

## Start of plastics business

Asahi-Dow begins production of polystyrene



1960

## Start of fabricated plastic product business

Saran Wrap™ introduced to Japanese market



1959

## Start of synthetic fiber business

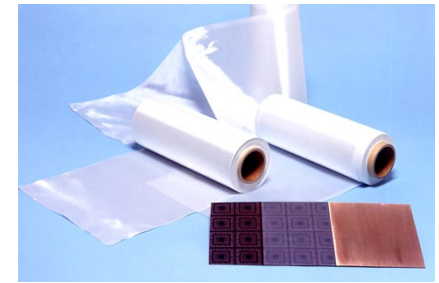
Production Cashmilon™ acrylic staple fiber begins



1971

## Start of electronics business

Establishment of Asahi-Schwebel Co., Ltd.





# Accelerating globalization by anticipating emerging needs

1974

## Start of medical device business

Production of artificial kidneys begins



1980

Establishment of Miyazaki Electronics Co., Ltd.  
(now Asahi Kasei Electronics Co., Ltd.)  
Production of Hall elements begins

1982

## Reinforcement of plastics business

Merger of Asahi-Dow

2012

## Expansion to critical care business

Acquisition of ZOLL Medical Corporation of the U.S.



2020

## Reinforcement of pharmaceuticals business

Acquisition of Veloxis Pharmaceuticals, Inc. of the U.S.

2022

Centennial  
of founding

2022

## Expansion to CDMO business

Acquisition of Bionova Scientific, LLC of the U.S.



## Further diversifying

## Further globalizing

## New opportunities

1978

## Start of pharmaceuticals business

Sale of Sunfural™ oral anticancer agent begins



1983

## Start of LSIs business

Establishment of Asahi Microsystems Co., Ltd.



2017

## Start of overseas homes business

Capital alliance with McDonald Jones Homes of Australia  
(establishment of Synergos Companies in the U.S. in 2019,  
launch of NEX Building Group in Australia in 2021)



2024

## Reinforcement of global specialty pharma platform

Acquisition of Calliditas Therapeutics AB of Sweden



– Highlights –

2024

Start of operation of alkaline water  
electrolysis pilot plant at Kawasaki  
Works for hydrogen production



Advancing toward commercialization of  
**reliable large-scale electrolysis systems**  
for use in a broad range of fields such as  
power, transportation, chemicals, and steel



**Contributing to carbon neutrality**

– Highlights –

2024

Construction of lithium-ion battery separator plant in Canada



(Commercial start-up scheduled for 2027)

Supporting the growth of the EV market through **supply of high-productivity, high-safety, and high-durability LIBs**



**Contributing to carbon neutrality**



– Highlights –

2024

Acquisition of residential  
building subcontractor ODC  
Construction, LLC of the U.S.



Raising the efficiency and improving  
the quality of construction leveraging  
**strong business platform and  
efficient business model**



**Providing high-quality homes**

– Highlights –

2024

Acquisition of Swedish pharmaceutical  
company Calliditas Therapeutics AB



Note: The first FDA-approved drug to reduce proteinuria in adults with primary IgA nephropathy at risk of rapid disease progression ([see more](#))

Obtaining approved drug and  
expanding development pipeline  
opportunities by leveraging **global  
specialty pharma** platform



Responding to unmet medical needs

## Healthcare sector



## Pharmaceuticals

## Products

Prescription drugs, etc.

# Life Science

## Products

Bioprocess products and services, etc.



## Critical Care

## Products

Defibrillators, ventilators, home sleep apnea test, etc.



# Homes sector



## Housing

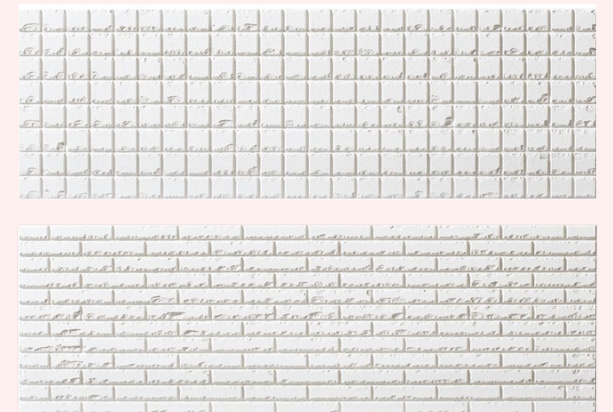
### Products

Unit homes, apartment buildings, condominiums, residential land development, etc.

## Construction Materials

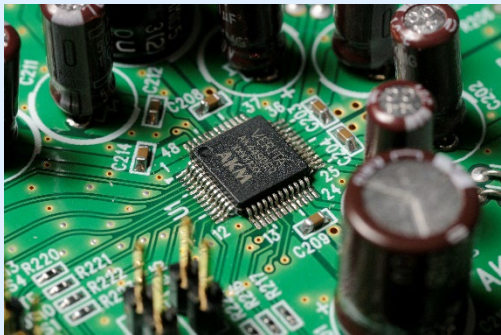
### Products

Autoclaved aerated concrete (AAC), phenolic foam insulation, foundation systems, structural systems and components, etc.



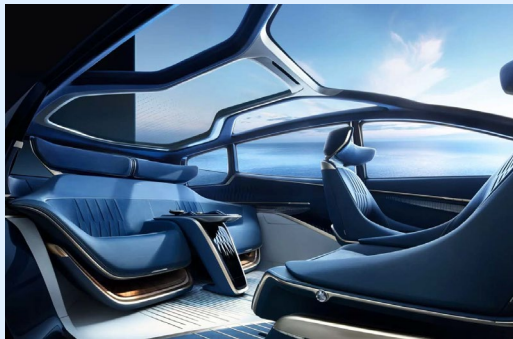
# Material sector

## Electronics



**Products** Electronic devices, electronic materials, LEDs, etc.

## Car Interior



**Products** Artificial suede, etc.

## Energy & Infrastructure



**Products** Filtration membranes, ion-exchange membranes, lithium-ion battery separators, etc.

## Comfort Life



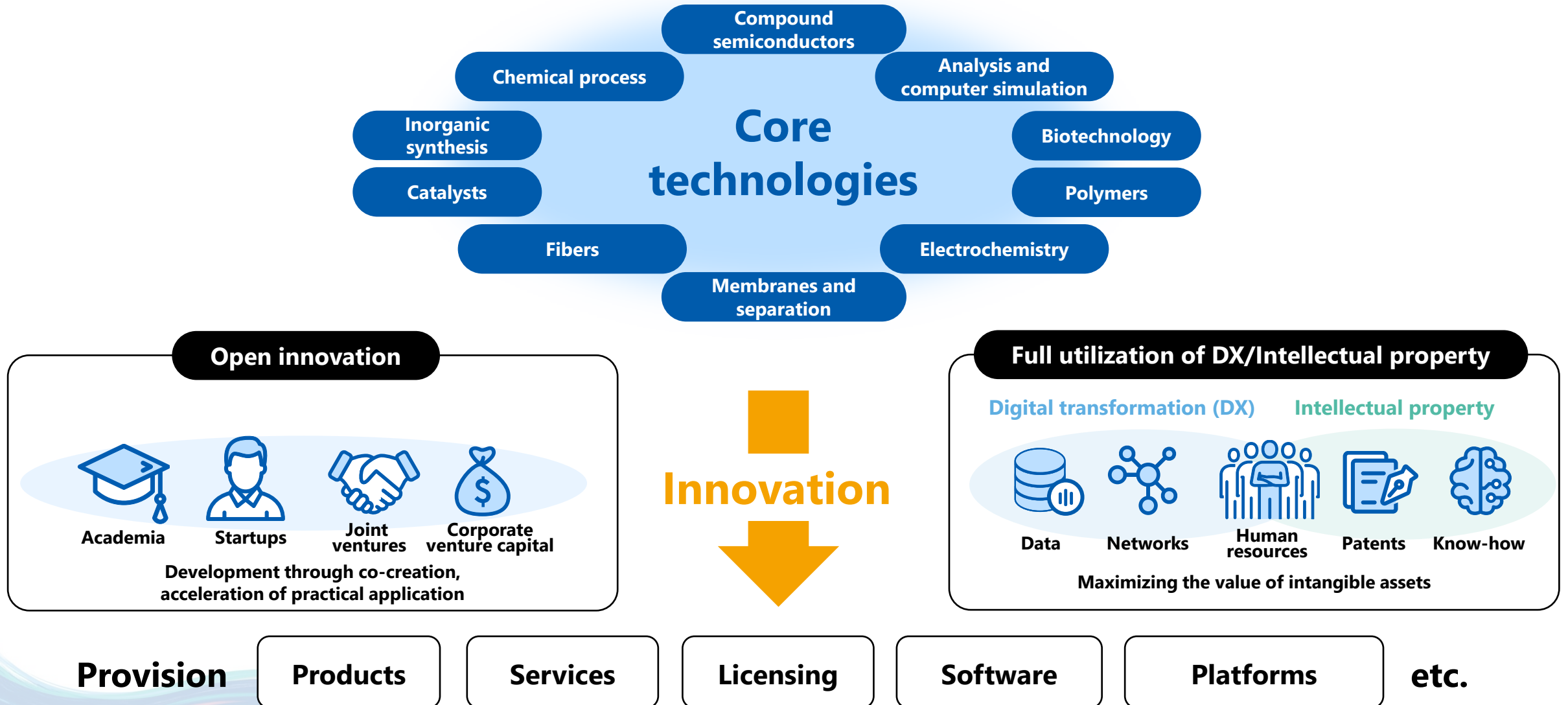
**Products** Kitchen & household products, photosensitive materials, fibers, additives, clads & anchors, etc.

## Chemical (Performance Chemical, Essential Chemical)



**Products** Basic chemicals, monomers, polymers, synthetic rubber, elastomers, foamed products, performance polymers, etc.

# Creating new businesses with products and services leveraging core technologies

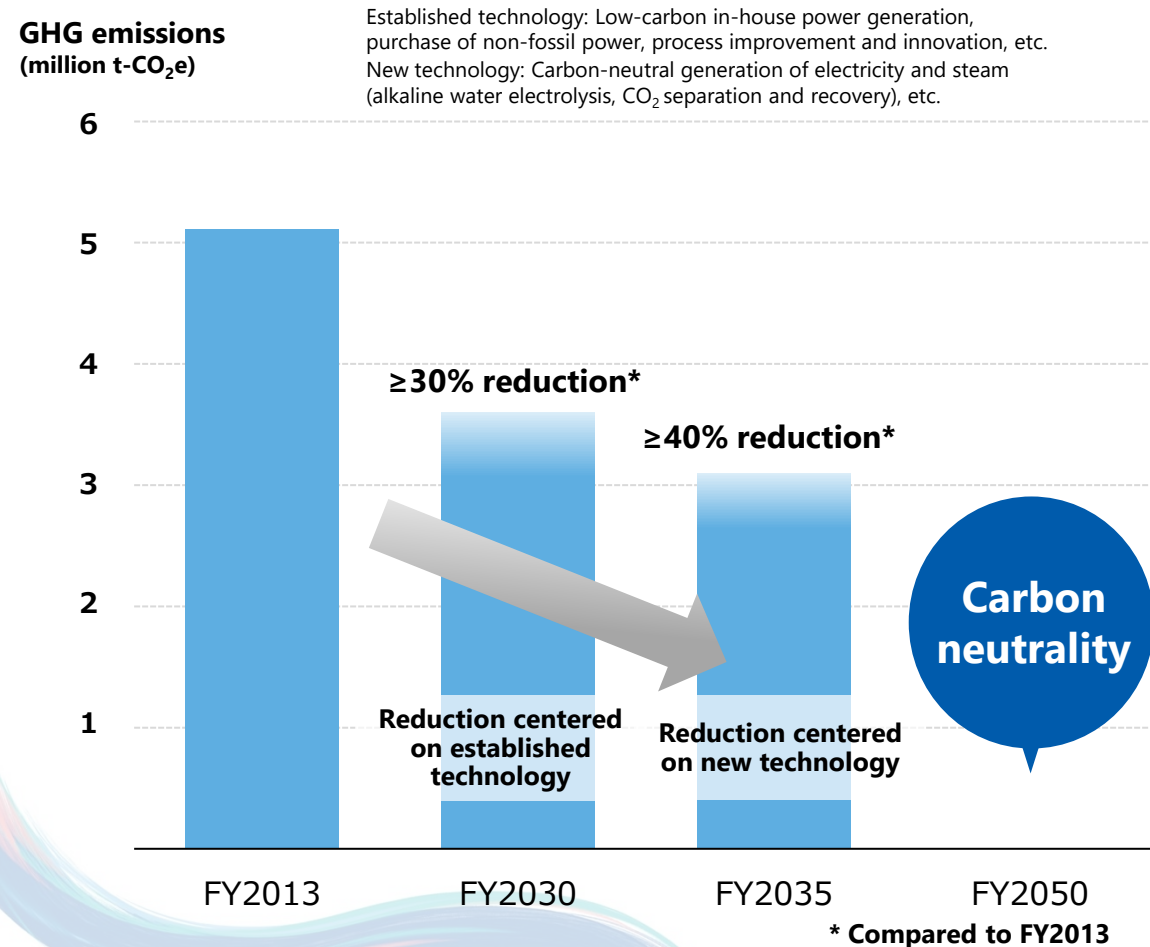




# Green transformation (GX)

## Reducing GHG emissions for the goal of carbon neutrality by 2050

### Reducing our own GHG emissions



### Reducing GHG emissions in society

#### Main Environmental Contribution Products



Lithium-ion battery separators



UVC LEDs for water sterilization



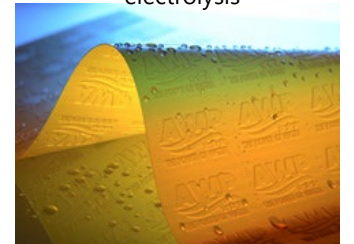
Ion-exchange membrane process for chlor-alkali electrolysis



Neoma Foam™ insulation material



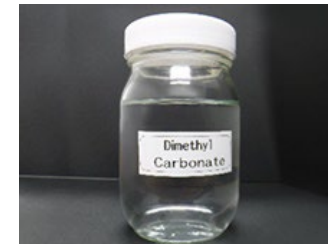
Hebel Haus™ unit homes



AWP™ water-washable flexographic printing plate



Production processes for polycarbonate (left) and dimethyl carbonate (right) using CO<sub>2</sub> as a raw material

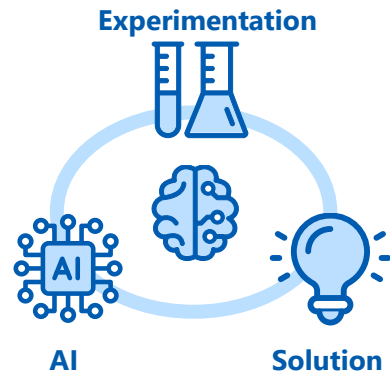


Dinamica™ artificial suede

# Digital transformation (DX)

Leveraging digital technology to drive business model transformation and value creation

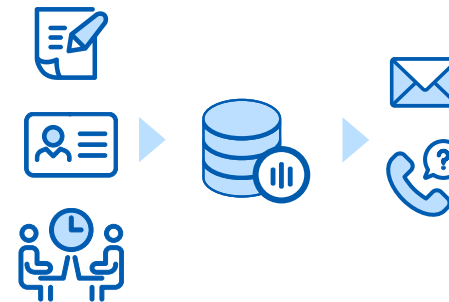
## Materials informatics (MI)



## Smart factories



## Marketing automation



## IP landscaping



Major DX initiatives at Asahi Kasei

### DX example

#### Heightening performance of Planova™ virus removal filter

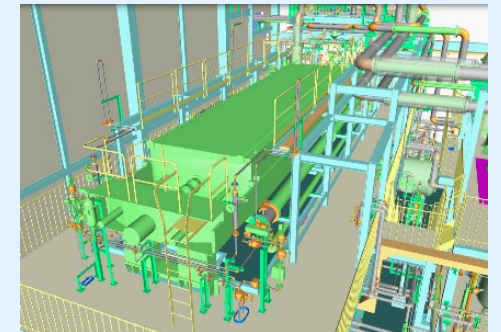
MI was applied to identify combinations of manufacturing process conditions that could not be found by experimentation alone. Developed highly competitive new product with superior flux.



### DX example

#### Factory transformation with digital twin

A 3D model is used to optimize operations, enhance and remotely manage service and maintenance, and reduce operator workload.



# Human resources strategy

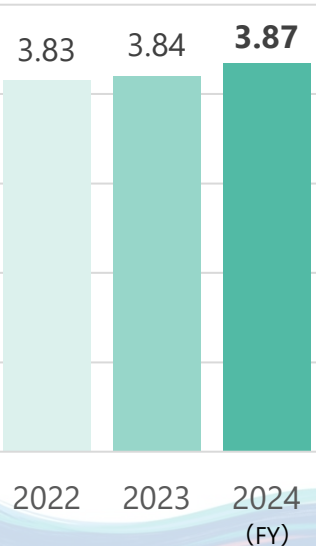
## Discovering the future with lifelong growth and co-creativity of diverse individuals

### Vitality and Growth Assessment

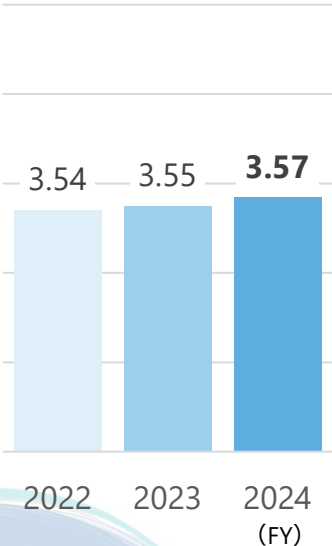
We implement an effective PDCA cycle of assessing the status of individuals and organizations to encourage actions that lead to empowerment, taking on challenges, and personal growth

#### Three indicators on 5-point scale

Supervisor-subordinate relationships, workplace environments

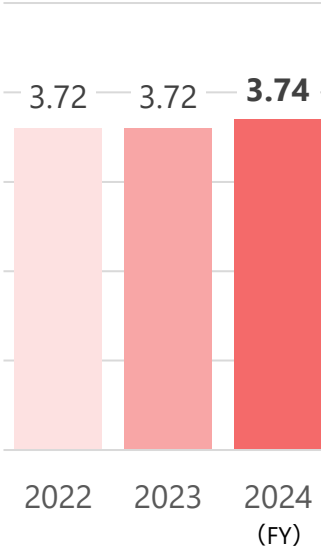


Employee empowerment



Action driving growth

Closely monitored as KPI for taking challenges and growth



### Group Masters

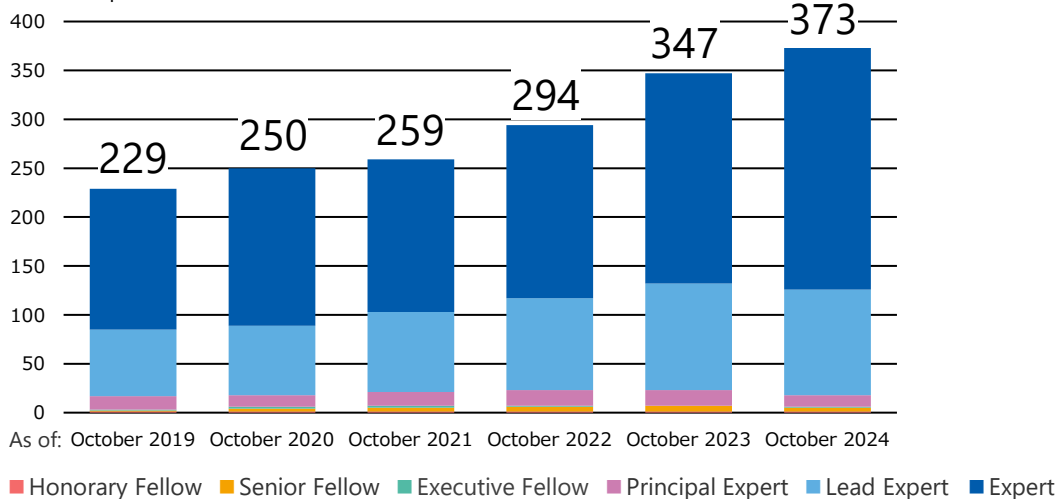
We appoint, nurture, and reward individuals who are contributing or are expected to contribute to the creation of new businesses or the reinforcement of established businesses as Group Masters. This allows us to develop a robust pool of human resources with high-level specialist expertise and skills who are competitive inside and outside the organization, while further advancing innovation through co-creation among diverse individuals.



Honorary Fellow Dr. Akira Yoshino

Dr. Akira Yoshino, who invented the basic configuration of the lithium-ion battery, is an Honorary Fellow, the highest rank among Group Masters

Number of Group Masters





**Workplace tour for high school students in the U.S.**



**Afforestation program in Japan**



**Various community fellowship activities around the world focused on nurturing the next generation, coexistence with the environment, and promotion of culture, art, and sports**



# Asahi**KASEI**

Asahi Kasei Corporation

Hibiya Mitsui Tower, 1-1-2 Yurakucho, Chiyoda-ku, Tokyo 100-0006

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