

## FY2023 ESH Objectives and Attainment

★★★Complete ★★Satisfactory ★Unsatisfactory

## General

FY2023 Objectives	FY2023 Results	Attainment	FY2024 Objectives
Cultivate values of safety	Fostered a culture of safety and enhanced the platform for safety Promoted Life Saving Actions (LSA) and achieved zero serious industrial accidents	★★★	Cultivate values of safety Create opportunities for dialogue with sites Priority initiatives (in conjunction with Strategic Business Units and Core Operating Companies) Leverage Safety Conference to imbue the importance of safety culture
Develop human resources specializing in ESH	Two new graduates hired in FY2024 and two others hired in the previous year being trained environmental and safety personnel together with regional sites	★★	Strengthen organization for ESH; develop specialized human resources Improve ESH systems at each site Enhance the development of ESH personnel Develop and secure specialists (using in-house, outside consultants, and alumni)
Establish system for sharing information in the event of accident or disaster	Established system for communicating at the time of an event (sending prompt reports) and sharing information at the Head Office	★★★	—
Safety management support for overseas sites	Support was mainly provided to Chinese sites by the regional headquarters The U.S. Council is currently devising and developing "Rules for Protecting Lives"	★★	Safety management support for overseas sites Revise group-wide environmental safety regulations Activities to identify risks at overseas sites Participate in overseas group safety conferences, etc. Strengthen EHS support for subsidiaries in China

## Environmental Protection

FY2023 Objectives	FY2023 Results	Attainment	FY2024 Objectives
Maintain zero environmental accidents and serious environmental incidents Zero environmental incidents (air, water quality, etc.)	No environmental contamination accidents or serious incidents occurred Incidents involving air, water, etc.: 0 Freon leaks: 9	★★★	Maintain zero environmental accidents and serious environmental incidents Maintain zero environment incidents (air, water, etc.)
Reduce industrial waste and promote recycling Reduce and recycle products and industrial waste containing plastics • Reduce emissions by improving intensity levels, etc. • Improve recycling rate of products and industrial waste containing plastics	Ascertained current amount of plastic waste generated and processed based on the Act on Promotion of Resource Circulation for Plastics Failed to increase recycling rates for industrial waste of products which use plastic, etc. (FY2022: 47.4%, FY2023: 46.6%)	★★	Reduce industrial waste and promote recycling Reduce and recycle products and industrial waste containing plastics • Reduce emissions by improving intensity levels, etc. • Improve recycling rate of products and industrial waste containing plastics
Promote preservation of biodiversity • Promote initiatives in line with the next-term National Biodiversity Strategy of Japan • Awareness activities for employees on biodiversity	Fuji Region "Asahi Woods of Life" participated in, and was certified by, the 30by30 Alliance "Town Woods" project to observe living things was held to familiarize employees with nature	★★★	Promote preservation of biodiversity • Promote 30by30 in line with the next national strategy • Educate and raise awareness by disseminating "Biodiversity Guidelines"

## Global Environmental Countermeasures

FY2023 Objectives	FY2023 Results	Attainment	FY2024 Objectives
Improve the accuracy of our calculations through third-party assurance Promote monitoring and data utilization through the operation of new systems Improve the accuracy of our calculations, including with regard to boundaries	Improved accuracy of emission factors and calculation methods through third-party assurance Studied introduction of GHG visualization system (GGX) Expanded scope of data collection at overseas offices	★★	Data management associated with visualizing and utilizing GHG emissions data, and participation in the GX League Continuous training of responsible persons, including third-party verification findings Consider improving the accuracy of Scope 3 calculations in cooperation with the Corporate Procurement
Promote measures in line with revisions to the Act on the Rational Use of Energy and the Act on Promotion of Global Warming Countermeasures	Performed measures to comply with new reporting system (EEGS) Performed measures to comply with revisions to the Act on the Rational Use of Energy and the Act on Promotion of Global Warming Countermeasures	★★★	Coordinate with related parties, and prepare periodic energy reports and medium- to long-term plans in accordance with amendments to the law Modify performance system in accordance with amendments to the law

## Process Safety

FY2023 Objectives	FY2023 Results	Attainment	FY2024 Objectives
Maintain a record of zero serious process safety accidents	Serious process safety accidents: none	★★★	Maintain a record of zero serious process safety accidents
Maintain a record of zero process safety accidents	Process safety accidents: none	★★★	Maintain a record of zero process safety accidents
Process safety accident intensity of 0.5 or less (average)	Process safety accident intensity: 0.46	★★★	Process safety accident intensity of 0.5 or less (average)

## Occupational Health and Safety

FY2023 Objectives	FY2023 Results	Attainment	FY2024 Objectives
No serious occupational accidents*	Serious occupational accidents: zero fatalities or permanent injuries	★★★	Zero fatalities or permanent injuries
The numerical targets are as follows, assuming zero serious occupational accidents			The numerical targets for lost time injuries other than the above are as follows
Domestic employees: Frequency rate of lost-worktime injuries of 0.1 or less	Domestic employees: • The frequency rate of lost-worktime injuries was 0.34	★	Domestic employees: Frequency rate of lost-worktime injuries of 0.1 or less
Severity rate of lost-worktime injuries of 0.005 or less	• The severity rate of lost-worktime injuries was 0.003	★★★	Severity rate of lost-worktime injuries of 0.005 or less
Overseas employees: Frequency rate of lost-worktime injuries of 0.9 or less	Overseas employees: • The frequency rate of lost-worktime injuries was 1.37	★	Overseas employees: Frequency rate of lost-worktime injuries of 0.9 or less

\* Accidents resulting in fatality or permanent injury